

Founding School Teachers The Ewing Marion Kauffman School

Summary

The Ewing Marion Kauffman School (Kauffman School) seeks highly effective individuals to serve on its founding team of teachers and staff, joining a group of highly committed educators willing to do “whatever it takes” for students to succeed. Kauffman School staff believes all students can meet high academic expectations in the right school environment. Teachers and staff at the Kauffman School ask much of themselves and their students. Instructional staff work a longer school day and school year, but receive ongoing coaching and development in addition to professional consideration of their planning and prep time. Achieving high standards depends on placing great teachers in the classroom and dedicated staff throughout the building.

The Kauffman School will add a new grade each year through 2018, and is currently recruiting teachers for its fifth and sixth grade classes in the following content areas:

- Math
- Literature
- Writing
- Science
- History
- Fitness

The Kauffman School will enroll one hundred new fifth graders each year and grow one grade per year thereafter; ultimately serving grades five through twelve. Teachers in the Kauffman School’s fifth and sixth grade classrooms are not elementary school teachers, but rather subject teachers in accordance with a middle school model. The target population is urban students residing in areas of the city with the fewest educational options available to them.

Primary Responsibilities

Curriculum Design, Instruction, and Student Assessment

- Develop curriculum aligned with state and common core standards
- Design assessments and use data to refine curriculum and inform instructional practices
- Approach practice with a sense of urgency, maximizing every minute with students
- Collaborate with content and grade-level teams to promote an environment of critical thinking and academic rigor

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Primary Responsibilities Continued

- Differentiate plans for individual students based on their unique learning profiles so that all students are engaged and challenged
- Deliver content and instruction to students with purpose, passion, and a willingness to do “whatever it takes” to help students succeed

Building School Culture

- Believe deeply in the mission of the Kauffman School and that all children can meet high academic expectations
- Discuss, celebrate, and reinforce the school’s PREP (Perseverance, Results, Empathy, Passion) values
- Implement school-wide behavior management system consistently with all students
- Be accountable for student’s mastery of academic standards
- Embrace feedback and constructive criticism in the spirit of constant improvement
- Demonstrate maturity, humility, professionalism, confidence, and a strong work ethic inside and outside the classroom

Desired Qualifications

- Proven track record of high achievement in the classroom
- Mastery of, and enthusiasm for, academic subject matter
- Relentless focus on student results
- Able and willing to work extended school day hours and extended school year days
- Able to build positive relationships with students, families and colleagues
- State certification is desired, but not required for applicants; the Kauffman School will work to meet state-mandated licensure parameters with any qualified applicant

Compensation & Benefits

The Kauffman School offers a competitive compensation package commensurate with anticipated duties, experience, and demonstrated record of results with students.

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To Apply

The Kauffman School has engaged Koya Leadership Partners to help in this hire. Please send a tailored cover letter* and resume to Molly Brennan at <http://www.refineapp.com/jobPosting/apply/511>

*Tailored Cover Letter

Your cover letter should address your interest in working at the Kauffman School and prior experiences that make you a uniquely qualified candidate:

- Share any significant academic gains you have achieved with students, citing specific evidence and/or data
- Highlight your experience working with low-income, minority, and historically underachieving students
- Provide specific evidence of your alignment with the Kauffman School's mission of "creating college graduates" and/or the Kauffman School's [PREP Values](#)

The Kauffman School is an equal opportunity employer and strongly encourages applications from people of color, persons with disabilities, women, and LGBT applicants.

About the Kauffman School

The Ewing Marion Kauffman School (Kauffman School) is a college preparatory school in Kansas City, Missouri unrelentingly focused on student achievement. The mission of the Kauffman School can be summarized in three words: create college graduates.

The Kauffman School model is grounded in a highly structured learning environment, driven and informed by regular assessment, data analysis, and "real-time" application in the classroom. The Kauffman School expects outstanding outcomes from its students and staff and believes in a "no excuses" approach to setting expectations and accelerating student academic growth. The Kauffman School is inspired and supported by the Ewing Marion Kauffman Foundation.

Their approach to ensure every student is prepared to successfully complete college includes:

- A longer school year and longer school day.
- More instructional time in core subjects and extra teacher support.

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About the Kauffman School Continued

- Consistent systems and procedures in all classrooms.
- Homework and reading assigned every night to every student.
- Challenging and inspiring students as they prepare for college and life.

To learn more about the Kauffman School, please visit www.kauffmanschool.org

About Koya Leadership Partners

Koya Leadership Partners is a national retained search and consulting firm that works exclusively with non-profits and social enterprises. We deliver measurable results, finding exceptionally talented people who truly fit the unique culture of our client organizations. For more information about Koya Leadership Partners, visit www.koyapartners.com.