



# SOUTH CITY PREPARATORY ACADEMY

## 5<sup>th</sup>-6<sup>th</sup> Grade Communication Arts Teacher

South City Preparatory Academy is seeking teachers who demonstrate a strong desire to teach an academically rigorous college preparatory curriculum and have a belief that all students can achieve at the highest levels. All teachers are expected to support the mission of the school and must actively participate in professional and school-wide activities. Experienced teaching candidates must demonstrate a track record of exceptional student performance. Candidates without teaching experience will be evaluated based on past leadership experiences, participation in extracurricular programs, academic performance and a “no excuses” attitude to teaching.

### **Requirements:**

- Plan instruction appropriate to subject, grade level, and abilities of his/her students.
- Be willing to be a 12-month employee with no extended summer break.
- Must show a strong commitment to assessment and accountability including weekly observation and feedback.
- Create and organize classroom rules, procedures and routines in a highly-structured school culture.
- Demonstrate a commitment to ongoing professional learning and improvement.
- Manage student behavior to ensure student learning.
- Establish a culture of high expectations, diversity, cultural sensitivity and understanding.
- Maintain ongoing communication with students and parents about the students' level of academic progress and/or deficiencies.
- Analyze qualitative and quantitative student data; use this data to drive instruction and to differentiate instruction.
- Provide instruction to special needs students and work in conjunction with the Special Education teachers to ensure that IEP student goals are being met.
- Complete all assignments in a timely fashion.
- Passionate about teaching in a socio economically and ethnically diverse urban environment.

### Minimum Qualifications:

- BA/BS in Education, content area or related field
- Valid Teaching Credential
- Successful classroom experience in an urban environment.

### Salary Range:

- Highly competitive salary, performance based pay system, health, sick and retirement benefits

### Job type:

Full-time 12-month position, one year At-Will Agreement, renewable upon performance evaluation

Interested applicants can submit a resume and cover letter to [apply@southcityprep.org](mailto:apply@southcityprep.org)