

CHARTERS

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Annual Learning Calendar: Charter School Board's Commitment to Future-Oriented Issues

Introduction

As a forward-thinking charter school board, we recognize the importance of staying informed about critical issues that will shape the future of education. This annual learning calendar demonstrates our commitment to understanding and addressing these challenges proactively.

2025 Key Topics and Learning Objectives

1. **Pathway to 100% College and Career Readiness** - How can we ensure every student is on an age-appropriate step toward college, trade certification, or a solid career path?
2. **Attracting and Retaining World-Class Educators** - What strategies can we implement to make our school a haven for top-tier educators?
3. **Student-Centered Structural Changes** - How can we optimize our school structure to maximize student learning and development?
4. **Technology Equity and Digital Literacy** - What measures can we take to ensure 1:1 tech equity and digital literacy mastery for all students?
5. **Maximizing Parent and Family Engagement** - How can we achieve 100% active participation from families in their children's educational success?
6. **Integrated Community Hubs** - What steps can we take to transform our school into an effective community hub providing wraparound services?
7. **Universal Social-Emotional Learning Integration** - How can we implement comprehensive SEL curricula across all grades?
8. **Global Citizenship and Cultural Competency** - What programs can we develop to ensure students graduate as culturally competent global citizens?
9. **Equity-Focused Governance and Policy** - How can we set clear equity-focused goals and establish metrics for monitoring achievement gap closure?
10. **Resource Allocation and Fiscal Leadership** - What strategies can we employ to maximize resource allocation for instruction and develop additional funding sources?

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2025 - 12-Month Calendar

Month	Topic	Learning Activity
January	Pathway to 100% College and Career Readiness	Monthly Meeting + Expert Panel
February	Attracting and Retaining World-Class Educators	Monthly Meeting + Site Visit
March	Student-Centered Structural Changes	Monthly Meeting + Work Session
April	Technology Equity and Digital Literacy	Monthly Meeting + Webinar
May	Maximizing Parent and Family Engagement	Monthly Meeting + Community Listening Session
June	Integrated Community Hubs	Monthly Meeting + Site Visit
July	Universal Social-Emotional Learning Integration	Annual Retreat (2 days)
August	Global Citizenship and Cultural Competency	Monthly Meeting + Expert Panel
September	Equity-Focused Governance and Policy	Monthly Meeting + Work Session
October	Resource Allocation and Fiscal Leadership	Monthly Meeting + Commissioned Report Presentation
November	Comprehensive Review and Strategy Alignment	Monthly Meeting + Work Session
December	Future Trends and Planning for Next Year	Monthly Meeting + Expert Panel

Throughout the year:

- Bi-monthly book club or issue brief meetings – topically focused and by ZOOM
- Ongoing online learning opportunities – Identified by Superintendent

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Sources of Expertise

For each topic, we will seek appropriate expertise from:

1. **School Leadership:** CEO, principals, and department heads
2. **Our Teachers:** Classroom educators and specialists
3. **Our Parents and Students:** Through surveys, focus groups, and town halls
4. **Community Partners:** Local businesses, nonprofits, and government agencies
5. **Education Researchers:** University professors and think tanks
6. **Technology Experts:** EdTech specialists and digital literacy trainers
7. **Mental Health Professionals:** School counselors and psychologists
8. **Global Education Experts:** International exchange program coordinators
9. **Equity and Inclusion Specialists:** DEI consultants and trainers
10. **Financial Advisors:** Education finance experts and grant writers

Learning Methods

We will employ a variety of methods to engage in learning:

1. **Monthly Board Meeting Sessions:** Dedicate one hour in each monthly board meeting to a specific topic
2. **Quarterly Work Sessions:** Half-day deep dives into complex issues
3. **Annual Retreat:** Two-day intensive focusing on long-term strategy and policy development
4. **Site Visits:** Visits to high-performing schools or innovative programs
5. **Expert Panels:** Panel discussions with subject matter experts as a part of our Board meeting routine
6. **Community Listening Sessions:** Quarterly town halls or focus groups with stakeholders
7. **Online Learning:** Monthly webinars or virtual workshops on emerging trends
8. **Commissioned Reports:** Bi-annual contracted studies on specific topics
9. **Book Club:** Bi-monthly discussions on relevant educational literature
10. **Conference Attendance:** Annual participation in national charter school conferences